

Badminton Tasmania

Planning Grid

Goal Area	Facilities and Infrastructure					
Key Result Area	Capitalise all opportunities to develop and maintain facilities					
Strategies <i>What</i>	Actions <i>How</i>	Priority <i>Timeframe</i>	Action Type <i>One Off/ Recurrent</i>	Responsibility <i>Who</i>	Action Completed <i>☑Date</i>	
<ul style="list-style-type: none"> Review and research facility availability 	<ul style="list-style-type: none"> Badminton Tasmania to prepare an inventory of available badminton facilities in the State by surveying members. 	December 2020			☑ December 2020	
	<ul style="list-style-type: none"> Prioritise and negotiate court hire according to the needs of badminton. 	December 2020				
	<ul style="list-style-type: none"> Identify court space needs in cooperation with Member Associations. 	December 2020				
	<ul style="list-style-type: none"> Establish and maintain relationships with local councils to identify adequate facilities and safeguard existing long-term facility usage. 	December 2021				
<ul style="list-style-type: none"> Maximise use of facilities to develop badminton 	<ul style="list-style-type: none"> Explore opportunities for shared space with like-minded sports after membership survey. 	December 2022				
	<ul style="list-style-type: none"> Examine opportunities for National, State and Local Government Grants. 	December 2020				
	<ul style="list-style-type: none"> Broaden awareness of facility needs through media outlets. 	December 2022				

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Planning Grid

Goal Area	Sport Development					
Key Result Area	Develop all aspects of badminton					
Strategies <i>What</i>	Actions <i>How</i>	Priority <i>Timeframe</i>	Action Type <i>One Off/ Recurrent</i>	Responsibility <i>Who</i>	Action Completed <input type="checkbox"/> <i>Date</i>	
<ul style="list-style-type: none"> Develop pathways leading to high performance and greater participation 	<ul style="list-style-type: none"> Promote quality and innovative badminton programs 	December 2021				
	<ul style="list-style-type: none"> Support diversity and inclusiveness through relationships with universities and multicultural groups. 	December 2022				
	<ul style="list-style-type: none"> Develop player development pathways allowing players to represent Tasmania and beyond 	December 2020				
	<ul style="list-style-type: none"> Promote school based and community badminton programs such as Shuttle Time 	December 2020				
	<ul style="list-style-type: none"> Register with Sport Australia as a Sporting School Program Provider to promote the delivery of Shuttle Time in schools https://www.sportaus.gov.au/schools 	Completed				
	<ul style="list-style-type: none"> Annual review of Sporting Schools Program data from participation to registered badminton membership 	Annually				
	<ul style="list-style-type: none"> Enhance participation opportunities for athletes with disabilities 	December 2022				
	<ul style="list-style-type: none"> Establish and maintain relationships with primary schools to support the delivery of Shuttle Time 	December 2020				
<ul style="list-style-type: none"> Provide opportunities to develop coaches, teachers, officials and volunteers 	<ul style="list-style-type: none"> Development pathways to increase the number of coaches and technical officials 	December 2021				

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	<ul style="list-style-type: none"> Develop a strategy to increase the number of volunteers, coaches and officials 	December 2020				
	<ul style="list-style-type: none"> Provide training for volunteers 	December 2021				
	<ul style="list-style-type: none"> Establish a volunteer recognition program 	December 2022				
	<ul style="list-style-type: none"> Deliver badminton accreditation courses for coaches and technical officials 	December 2021				
	<ul style="list-style-type: none"> Develop and implement a mentor program for aspiring coaches and technical officials 	December 2022				
	<ul style="list-style-type: none"> Deliver regular non accreditation coaching forums for coaches, teachers, officials and volunteers 	December 2021				
	<ul style="list-style-type: none"> Actively promote coach and official pathways 	December 2021				
<ul style="list-style-type: none"> Enhance, promote and deliver rewarding event experiences 	<ul style="list-style-type: none"> Maintain and communicate a comprehensive badminton Calendar of Events 	Annually				

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	<ul style="list-style-type: none"> Increase the reach of events to players and fans through regular communication circulars. 	Bi annually				
	<ul style="list-style-type: none"> Organise and deliver quality State and National events as allocated by Badminton Australia. 	Annually				
	<ul style="list-style-type: none"> Use events as key drivers to build profile and commercial opportunities 	Annually				
	<ul style="list-style-type: none"> Rewrite and update Badminton Tasmania By - Laws and Regulations 	December 2020				
	<ul style="list-style-type: none"> Monitor compliance with Badminton Tasmania By - Laws and Regulations 	Ongoing				
<ul style="list-style-type: none"> Set up a (DTE) for Under 16yo and a DTE for 16yo+ 	<ul style="list-style-type: none"> Establish an Elite Squad with weekly training in Southern and North or North West Tasmania. 					

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	<ul style="list-style-type: none"> Implement effective Individual Performance Plans (IPP) for elite squad athletes 	December 2022				
	<ul style="list-style-type: none"> Establish a Talent ID & Development Program for under 16 players with minimum one yearly state camp held in Tasmania and one yearly camp Interstate. 	December 2021				
	<ul style="list-style-type: none"> Implement a weekly strength conditioning training and sports science that has a performance impact. 	December 2021				
<ul style="list-style-type: none"> Retain and develop quality coaches to ensure growth and performance. 	<ul style="list-style-type: none"> Coach to manage and coach the Elite Squad and the Talent ID & Development Program. 	December 2021				
	<ul style="list-style-type: none"> Deliver a 'Mentor Coach Program' where Lasse Bundgaard mentors a minimum five Tasmanian coaches. 	December 2020				
	<ul style="list-style-type: none"> Invite relevant club and association coaches to the state training sessions and involve the coaches in setting up and driving the Individual Performance Plans for their athletes. 	Annually				
	<ul style="list-style-type: none"> Engage a Strength and Conditioning Coach to work under the Elite Squad Coach to provide testing and Strength and Conditioning Programs. 	December 2020				
	<ul style="list-style-type: none"> Deliver targeted coach education e.g. Shuttle Time, BWF Level 1 & 2 and work-shops. 	Annually				

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<ul style="list-style-type: none"> Badminton Tasmania to maintain participation at State, National and International competitions. 	<ul style="list-style-type: none"> Select representative teams to ensure athletes are exposed to all Tasmanian competitions and competes in interstate domestic and International competitions. 	Annually				
	<ul style="list-style-type: none"> Badminton Tasmania athletes to continue to compete in the National events for Open, U19, U17 and U15 Individual and Team Events 	Annually				
<ul style="list-style-type: none"> Engage with badminton coaches to share coaching resources. 	<ul style="list-style-type: none"> Communicate coaching resources to all registered Tasmanian coaches and performance staff. 	Bi Annually				
	<ul style="list-style-type: none"> Implement innovative projects that have positive impact on performance. Add examples of projects here 	December 2021				

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Goal Area	Marketing and Promotion					
Key Result Area	Increase marketing and communication opportunities					
Strategies <i>What</i>	Actions <i>How</i>	Priority <i>Timeframe</i>	Action Type <i>One Off/ Recurrent</i>	Responsibility <i>Who</i>	Action Completed <input type="checkbox"/> <i>Date</i>	
<ul style="list-style-type: none"> Ensure regular communication with Members 	<ul style="list-style-type: none"> Develop a Social Media Strategy and Policy 	Completed				
	<ul style="list-style-type: none"> Develop and maintain an effective user-friendly Badminton Tasmania website 	Annually				
	<ul style="list-style-type: none"> Conduct an Annual Members Forum 	Annually				
	<ul style="list-style-type: none"> Communicate regularly with members on policies, goals and opportunities 	3 times per year				
	<ul style="list-style-type: none"> Facilitate communication between clubs and strengthen partnerships with members 	Ongoing				
<ul style="list-style-type: none"> Foster effective relationships with Members 	<ul style="list-style-type: none"> Establish a contacts database (government, councils, community groups, schools, media and members) 	December 2021				
	<ul style="list-style-type: none"> Build relationships with media outlets by inviting to events and press releases 	Annually				
	<ul style="list-style-type: none"> Engage with Tourism Tasmania to assist promote badminton events 	Annually				
<ul style="list-style-type: none"> Grow revenue from non-government sources 	<ul style="list-style-type: none"> Develop and deliver a consistent brand to enhance opportunities for increased revenue 	Ongoing				
	<ul style="list-style-type: none"> Enhance value proposition to attract potential sponsors 	Ongoing				

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Goal Area	Leadership					
Key Result Area	Provide best practice leadership and governance					
Strategies <i>What</i>	Actions <i>How</i>	Priority <i>Timeframe</i>	Action Type <i>One Off/ Recurrent</i>	Responsibility <i>Who</i>	Action Completed <i>☑Date</i>	
<ul style="list-style-type: none"> Draft, implement and monitor the Badminton Tasmania Strategic Plan 	<ul style="list-style-type: none"> Draft and implement a Strategic Plan on the future direction of Badminton in Tasmania (2020-2024) through consultation with club members and support through Communities, Sport and Recreation 	Completed				
	<ul style="list-style-type: none"> Badminton Tasmania to approve and launch the Strategic Plan to be circulated to members and placed on the Badminton Tasmania website. 	January 2020				
	<ul style="list-style-type: none"> Strategic Plan to be an Agenda item at all Badminton Tasmania Board meetings. Report on progress. 					
	<ul style="list-style-type: none"> Review and update action priorities annually and report on the progress in the Badminton Tasmania Annual Report. 					
	<ul style="list-style-type: none"> Send Board meeting summary to club and association presidents within three days of every Board meeting. 					
	<ul style="list-style-type: none"> Publish Board meeting summaries within three days of Board meetings. 					
<ul style="list-style-type: none"> Maintain relationship with Communities Sport and Recreation (CSR) to access a range of grant initiative's 	<ul style="list-style-type: none"> Report on Communities Sport and Recreation State Grants Program funding as required by Communities Sport and Recreation. 	Annually				
	<ul style="list-style-type: none"> Submit an application to Communities Sport and Recreation Minor and Major Grants Program annually to support equipment and facility upgrades. 					
<ul style="list-style-type: none"> Maintain relationship with Badminton Australia 	<ul style="list-style-type: none"> Maintain communication with Badminton Australia on local delivery of national priorities such as National Participation Programs and updates to national policies. 					

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<ul style="list-style-type: none"> Be accountable to Members, Stakeholders and Shareholders 	<ul style="list-style-type: none"> Review policies and by-laws annually 	December 20				
	<ul style="list-style-type: none"> Develop roles and responsibilities (Position Descriptions) for Board Members and contracted staff. 	December 20				
	<ul style="list-style-type: none"> Review Badminton Tasmania Board performance annually 					
<ul style="list-style-type: none"> Develop club capacity and sustainability 	<ul style="list-style-type: none"> Summarise and present report to Badminton Tasmania Board members. 					
	<ul style="list-style-type: none"> Badminton Tasmania member clubs and associations to complete ASC Club Health Check(http://www.qlbs.com.au/ASCHealthCheck/Assessment/ASCHealthCheck) 					
	<ul style="list-style-type: none"> Summarise and present report to Badminton Tasmania Board 					

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<ul style="list-style-type: none"> Implement and promote good governance practices for badminton in Tasmania 	<ul style="list-style-type: none"> Conduct club and association governance audit 	Annually				
	<ul style="list-style-type: none"> Circulate policy updates to all clubs and associations 	Annually				
	<ul style="list-style-type: none"> Communicate email to members, clubs and associations to advise of policies and governance principles available through Badminton Tasmania website at commencement of each season 					
	<ul style="list-style-type: none"> Complete the Communities Sport and Recreation Governance Guidelines for State Sporting Organisations checklist. 					
	<ul style="list-style-type: none"> Undertake a Board skills audit to address gender equity on the board 					
	<ul style="list-style-type: none"> Work plan for the Board to be developed from the strategic plan actions 					
	<ul style="list-style-type: none"> Increase the diversity of board representation, by recruiting females, Athletes with Disabilities (AWDs) and Culturally and Linguistically Diverse (CALD) representatives as new directors. 					
	<ul style="list-style-type: none"> Review the current board portfolio structure in line with current trends and skill mix requirements in order to attract new directors to the board and assist with succession planning. 					

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<ul style="list-style-type: none"> Promote and maintain high standards of financial management 	<ul style="list-style-type: none"> Continue to produce an audited Badminton Tasmania financial report. Publish the financial report along with the annual report on the Badminton Tasmania website. 	Annually				
	<ul style="list-style-type: none"> Minimise Badminton Tasmania's exposure to risk by reviewing financial procedures to adopt best practice financial management, and act on and enforce financial recommendations revealed by the ASC Club Health Check. 	Annually				
	<ul style="list-style-type: none"> Badminton Tasmania will facilitate two Financial Workshops (one South – one North) annually to promote financial best practice to club and association administrators. 	Annually				
<ul style="list-style-type: none"> Badminton Tasmania to have access to an accredited Member Protection Information Officer 	<ul style="list-style-type: none"> Nationally accredit a minimum of one Member Protection Information Officer 	Completed				

